



Carlin Historical Society and Museum

Diversity, Inclusion, and Equal Access Policy Statement

The Carlin Historical Society and Museum (hereinafter referred to as “Museum”) is committed to fostering, cultivating and preserving a culture of diversity, equity and inclusion.

Access to the Museum's facilities, collection, opportunities, and experiences are offered without regard to personal characteristics such as race, color, religion, sex, age, national origin, disability, pregnancy, genetic information, military or veteran status, sexual orientation, gender, gender identity or expression, marital and civil partnership/union status, alienage or citizenship status, creed, genetic predisposition or carrier status, unemployment status, familial status, domestic violence, sexual violence or stalking victim status, caregiver status, or other characteristics protected by law.

These principles of diversity, inclusion, and equal access apply to all aspects of the Museum's operations, across all categories of individuals. Individuals should be able share in the Museum experience, free from biased or demeaning conduct or statements based on their personal characteristics.

The Museum endeavors to provide reasonable accommodations to members of the public, volunteers, and others, provided that such accommodation does not constitute an undue hardship on the Museum. Individuals who wish to request an accommodation should contact the Museum's Human Resources Department.

Anyone who believes they have been subjected to any kind of discrimination that conflicts with this diversity, inclusion, and equal access policy should seek assistance from a member of the Board of Directors or a member of the organization. The Museum strictly prohibits retaliation against anyone who, in good faith, reports a violation of this policy or participates in an investigation into a potential violation of this policy.